



Accident Insurance Plan Summary

The Pasha Group

Coverage Effective: 1/1/2024

Accident Insurance issued by **The Prudential Insurance Company of America (Prudential)** pays you regardless of what your medical plan covers. Your benefits are paid directly to you to spend however you like, including out-of-pocket medical and non-medical costs or everyday living expenses.

Below is a summary of the benefits included in the coverage available to you, your spouse/domestic partner and child(ren). For a complete list of benefits, limitations and exclusions, please refer to your Certificate of Coverage.

This is a summary of benefits and does not include all plan provisions, exclusions and limitations. If there is a discrepancy between this document and the group contract issued by The Prudential Insurance Company of America, the terms of the group contract will govern.

Coverage Summary	
Eligibility	All active, full-time & part-time employees working a minimum of 20 hours per week.
Employee termination age	Employee - Age 100
Spouse/Domestic Partner termination age	Dependent Spouse/Domestic Partner - Age 100
Child(ren) termination age	Dependent Child - Age 26
Guaranteed Issue	All coverages

Accidental Death Benefit	Benefit Amount
Basic Accidental Death Benefit - Employee	\$100,000
Basic Accidental Death Benefit - Spouse/Domestic Partner	\$50,000
Basic Accidental Death Benefit - Children	\$25,000
Accidental Death - Common Carrier - Employees	\$100,000
Accidental Death - Common Carrier - Spouse/Domestic Partner	\$50,000

Accidental Death - Common Carrier - Children	\$25,000
*Catastrophic Loss Benefit	Up to \$150,000

*Catastrophic Loss Benefit includes loss of sight, hearing and speech.

Type of Loss	Benefit Amount
Fracture Benefit	Up to Closed \$4,000 / Open \$8,000
Dislocation Benefit	Up to Closed \$4,000 / Open \$8,000
Burn Benefit	Up to \$15,000
Skin Graft – Due to Burns	50% of Burn Benefit
Eye Injury Benefit	Up to \$450
Laceration Benefit	Up to \$600
Torn Knee Cartilage Benefit	\$1,000
Torn, Ruptured or Severed Tendon/ Ligament/Rotator Cuff Benefit	Up to \$1,250
Broken Tooth Benefit	Up to \$450

Additional Injuries Benefit	Benefit Amount
Concussion	\$600
Coma	\$15,000
Ruptured Disc with Surgical Repair	\$3,000
Puncture Wound	\$200

Hospital Benefits	Benefit Amount
Non-ICU Hospital Admission	\$1,000
ICU Hospital Admission	\$500
Non-ICU Hospital Confinement	\$300
ICU Confinement	\$600
Inpatient Rehabilitation Benefit	\$300
Transportation Benefit	\$400
Lodging Benefit	\$200

Optional Benefits and Provisions	Benefit Amount
*Wellness Benefit¹	\$50
Emergency Care Benefit	Up to \$200
X-Ray Benefit	\$150

* For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

Paralysis Benefit	Benefit Amount
Four Limbs	\$40,000
Two Limbs	\$20,000

Above is a summary of the benefits included in the coverages available to you. This coverage may include Emergency and Non-Emergency benefits. For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

¹ The Health Screening/Wellness Benefit is not available in all states. All Employees of The Pasha Group are eligible to receive this benefit if they qualify.

Accident Insurance is not a Medicare Supplement insurance plan. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare available from the company. Accident Insurance is not medical coverage. It does not provide any type of medical coverage and is not a substitute for medical coverage or disability insurance. Accident Insurance may be coordinated with Medicare or Medicaid. As a result, certain benefits payable to you under these plans may result in a corresponding reduction in the Medicare or Medicaid benefits otherwise payable to you.

This coverage is not health insurance coverage (often referred to as “Major Medical Coverage”).

This type of plan is NOT considered “minimum essential coverage” under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.

Specialist Note: Important Notice for New York Residents applies only if there are lives residing in New York.

[This policy provides ACCIDENT insurance only. It does NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services.

IMPORTANT NOTICE - THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS.]

Group Accident Insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Accident Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 83500.

©2022 Prudential Financial, Inc. and its related entities. Prudential and the Prudential logo are service marks of Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide

1060837-00001-00